

**PASSAIC - WEST MILFORD TWP
Advertised Enrollments**

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	3,137	3,037	3,076
Pupils On Roll - Special Full-Time	666	668	572
Pupils On Roll - Special Shared-Time	5	4	0
Subtotal - Pupils On Roll	3,808	3,709	3,648
Private School Placements	78	81	77
Pupils Sent to Other Districts-Reg Prog		1	1
Pupils Sent to Other Dists-Spec Ed Prog	6	9	9
Pupils Received	34	17	11
Pupils in State Facilities	1	1	1

PASSAIC - WEST MILFORD TWP
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	50,367,069	51,252,781	52,002,781
Total Tuition	10-1300	385,870	230,831	225,465
Transportation Fees From Other LEAS	10-1420-1440	0	45,000	45,000
Rents And Royalties	10-1910	0	0	77,000
Unrestricted Miscellaneous Revenues	10-1XXX	359,891	198,000	115,000
Advertising Fees - School Buses	10-1992	0	0	1,000
Interest Earned On Capital Reserve Funds	10-1XXX	988	300	1,000
Subtotal - Revenues From Local Sources		51,113,818	51,726,912	52,467,246
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,655,275	1,672,365	1,658,498
Extraordinary Aid	10-3131	944,740	944,740	750,000
Categorical Special Education Aid	10-3132	2,122,002	2,224,407	2,243,826
Equalization Aid	10-3176	10,140,424	10,109,309	10,288,587
Categorical Security Aid	10-3177	304,246	302,845	313,229
Adjustment Aid	10-3178	25,486	20,389	20,389
Other State Aids	10-3XXX	63,448	107,757	0
Subtotal - Revenues From State Sources		15,255,621	15,381,812	15,274,529
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	97,329	49,488	49,487
Education Jobs Fund	18-4522	554,236	0	0
Subtotal - Revenues From Federal Sources		651,565	49,488	49,487
Budgeted Fund Balance - Operating Budget	10-303	0	1,657,805	1,792,855
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	145,000
Withdrawal From Maint. Reserve	10-310	0	0	150,000

PASSAIC - WEST MILFORD TWP
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Transfers From Other Funds	10-5200	33,160	0	0
Adjustment For Prior Year Encumbrances		0	379,385	0
Actual Revenues (Over)/Under Expenditures		-2,537,011	0	0
Total Operating Budget		64,517,153	69,195,402	69,879,117
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	9,201	69,391	0
Total Revenues From Local Sources	20-1XXX	9,201	69,391	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	5,649	8,740	0
Total Revenues From State Sources		5,649	8,740	0
Revenues from Federal Sources:				
Title I	20-4411-4416	434,194	545,508	343,989
Title II	20-4451-4455	146,633	123,947	95,662
Title III	20-4491-4494	7,850	3,393	2,884
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,041,491	972,901	900,000
Total Revenues From Federal Sources		1,630,168	1,645,749	1,342,535
Total Grants And Entitlements		1,645,018	1,723,880	1,342,535
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	516,668	472,983	493,553
Total Revenues From Local Sources		516,668	472,983	493,553
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	4,848	4,809	4,771

**PASSAIC - WEST MILFORD TWP
Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Budgeted Fund Balance	40-303	0	50,000	40,000
Total Local Repayment Of Debt		521,516	527,792	538,324
Total Repayment Of Debt		521,516	527,792	538,324
Total Revenues/Sources		66,683,687	71,447,074	71,759,976
Total Revenues/Sources Net of Transfers		66,683,687	71,447,074	71,759,976

PASSAIC - WEST MILFORD TWP
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	18,129,699	19,464,317	20,275,739
Special Education - Instruction	11-2XX-100-XXX	5,800,049	5,940,265	6,361,653
Basic Skills/Remedial - Instruction	11-230-100-XXX	119,961	216,006	144,890
Bilingual Education - Instruction	11-240-100-XXX	87,267	92,500	93,254
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	145,193	154,227	143,485
School-Sponsored Athletics - Instruction	11-402-100-XXX	671,577	726,644	727,667
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	432,922	454,660	461,400
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,516,968	5,344,508	5,221,061
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	94,320	94,320	94,320
Undist. Expenditures - Health Services	11-000-213-XXX	692,488	752,067	788,770
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,184,086	1,217,549	1,173,897
Undist. Expenditures - Guidance	11-000-218-XXX	794,058	983,832	1,030,620
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,939,122	2,040,738	1,993,275
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	913,891	934,229	1,045,801
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	655,448	710,683	719,718
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	72,367	127,287	145,057
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,212,227	1,233,249	1,190,122
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,487,571	2,517,477	2,458,829
Undist. Expend. - Central Services	11-000-251-XXX	446,779	481,398	499,665
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	480,299	493,433	476,124
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,348,346	6,126,468	5,950,539
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	4,702,927	5,022,603	5,074,572
Personal Services - Employee Benefits	11-XXX-XXX-2XX	12,710,347	13,454,553	12,890,102
Undistributed Expenditures-Food Services	11-000-310-930	128,091	0	0
Total Undistributed Expenditures		38,379,335	41,534,394	40,752,472

PASSAIC - WEST MILFORD TWP
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total General Current Expense		63,766,003	68,583,013	68,960,560
Capital Expenditures:				
Equipment	12-XXX-XXX-730	645,966	505,811	542,056
Facilities Acquisition And Const. Serv.	12-000-400-XXX	105,184	76,278	230,501
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	0	145,000
Interest Deposit To Capital Reserve	10-604	0	300	1,000
Total Capital Outlay		751,150	582,389	918,557
Transfer Of Funds To Charter Schools	10-000-100-56X	0	30,000	0
General Fund Grand Total		64,517,153	69,195,402	69,879,117
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	9,201	69,391	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	2,297	3,170	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	3,352	5,570	0
Total Other State Projects		5,649	8,740	0
Total State Projects	20-XXX-XXX-XXX	5,649	8,740	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	434,194	545,508	343,989
Title II	20-XXX-XXX-XXX	146,633	123,947	95,662
Title III	20-XXX-XXX-XXX	7,850	3,393	2,884
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,041,491	972,901	900,000
Total Federal Projects	20-XXX-XXX-XXX	1,630,168	1,645,749	1,342,535
Total Special Revenue Funds		1,645,018	1,723,880	1,342,535
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	521,516	527,792	538,324
Total Debt Service Funds		521,516	527,792	538,324

PASSAIC - WEST MILFORD TWP
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Expenditures/Appropriations		66,683,687	71,447,074	71,759,976
Total Expenditures Net of Transfers		66,683,687	71,447,074	71,759,976

PASSAIC - WEST MILFORD TWP
Advertised Recapitulation of Balances

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	2,016,206	1,497,310	1,372,310	1,372,310
--Repayment of Debt	133,477	133,477	40,000	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	153,531	935,700	1,061,000	917,000
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	500,000	500,000	350,000
--Legal Reserve	1,657,805	3,450,660	1,792,855	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

PASSAIC - WEST MILFORD TWP
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,720	\$14,364	\$15,124	\$15,709	\$16,076
Total Classroom Instruction	\$8,005	\$8,488	\$8,924	\$9,248	\$9,642
Classroom-Salaries and Benefits	\$7,755	\$8,255	\$8,601	\$8,899	\$9,183
Classroom-General Supplies and Textbooks	\$215	\$206	\$295	\$316	\$430
Classroom-Purchased Services	\$36	\$27	\$29	\$33	\$29
Total Support Services	\$2,104	\$2,164	\$2,285	\$2,390	\$2,439
Support Services-Salaries and Benefits	\$1,952	\$2,016	\$2,106	\$2,192	\$2,233
Total Administrative Costs	\$1,518	\$1,546	\$1,542	\$1,617	\$1,588
Administration Salaries and Benefits	\$1,336	\$1,341	\$1,349	\$1,406	\$1,393
Legal Costs	\$35	\$50	\$25	\$26	\$26
Total Operations and Maintenance of Plant	\$1,633	\$1,668	\$1,872	\$1,931	\$1,893
Operations and Maintenance-Salaries and Benefits	\$1,024	\$1,061	\$1,092	\$1,131	\$1,119
Board Contribution to Food Services	\$24	\$34	\$0	\$0	\$0
Total Extracurricular Costs	\$247	\$269	\$281	\$295	\$293
Total Equipment Costs	\$35	\$170	\$62	\$137	\$149
Employee Benefits as a percentage of salaries*	32.29%	32.36%	32.53%	32.54%	30.54%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

** Federal and State funds in the blended resource school-based budgets.

PASSAIC - WEST MILFORD TWP
Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Professional Staff Development	The Township employees have attended required Right To Know, Asbestos, and Blood-borne Pathogen training conducted for Board employees. Also, regional districts and local non-public schools have been invited to professional days.	0.00
Insurance Coverages and Benefits	Since 1985, the district has participated in a joint insurance fund to self insure for workers compensation. Additionally, the pool groups 14 districts to purchase general liability insurance at favorable rates.	0.00
Others	The Township and Board share knowledge and expertise. The Board has consulted on boiler and heating issues. The Township has provided information on paving and related site work. The Police and Emergency Management work with the district on emergency plans, 911 drills and training, and interactions on juvenile justice issues. The Fire Department used grant funds to install key boxes in all school buildings to store building keys and plans.	0.00
Others	The Board leases the Hillcrest School to the Township for recreation and community groups. The Board uses one room for the School Age Child Care program. The Township makes needed repairs to the building. The two bodies also share an interest in the Wallisch property.	0.00
Transportation Services, including Fuel	The district has formed jointure agreements with surrounding school districts to transport special needs and non-public students.	0.00
Transportation Services, including Fuel	The district has established shared services agreements with public school districts for the repair and maintenance of their respective bus fleets.	0.00
Purchasing - Supplies	The district joins with 120+ other districts to bid school supplies. This program has saved the district thousands of dollars off the already discounted state contract. The district cooperatively purchases heating oil, salt, vehicles and lease purchase bidding/financial advisory and evaluation services with other county schools and municipalities.	0.00
Public Works (fire/snow/trash/water)	A variety of departments share services. The DPW has painted parking lines for many years. The Board pays for the paint and the DPW sprays the lines. Additionally, the DPW has plowed fire lanes for the Board during severe storms. In the spring, the DPW also sweeps our parking lots to remove the grit left from the snow removal season. The Building & Engineering Departments review district building plans, provide permits and conduct inspections.	0.00
Public Works (fire/snow/trash/water)	The Township and Board share equipment including lawn mowers, backhoes, line sprayers, welders, dump trucks, etc. The Township has used school buses for the summer camp program and air shows.	0.00

PASSAIC - WEST MILFORD TWP
Estimated Tax Rates

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	26,001,391
(B) Estimated Net Taxable Valuation (as of 01/01/13)	2,786,854,287
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	0.9330
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	26,248,168
(E) Estimated Net Taxable Valuation (as of 01/01/13)	2,786,854,287
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	0.9419

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	26,001,391
(H) Estimated Equalized Valuation (as of 10/01/12)	3,095,361,334
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.8400
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	26,248,168
(K) Estimated Equalized Valuation (as of 10/01/12)	3,095,361,334
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	0.8480

**PASSAIC - WEST MILFORD TWP
Employee Contract List for District**

NAME=Alice Steinheimer

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Dir of Special Education
Base Annual Salary Amount	\$130,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	248
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	4009
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	1149
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	1500
Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated; paid upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated; paid upon separation

**PASSAIC - WEST MILFORD TWP
Employee Contract List for District**

NAME=Alice Steinheimer

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Barbara Francisco

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$150,858
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**PASSAIC - WEST MILFORD TWP
Employee Contract List for District**

NAME=Barbara Francisco

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	248
Contracted Number of Annual Vacation Days	27
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	5909
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	1197
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated; paid upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated; paid upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

**PASSAIC - WEST MILFORD TWP
Employee Contract List for District**

NAME=Barbara Francisco

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Bebarce El-Tayib

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Systems Operations Mgr
Base Annual Salary Amount	\$92,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/15/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	248
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0

**PASSAIC - WEST MILFORD TWP
Employee Contract List for District**

NAME=Bebarce EI-Tayib

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	537
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3770
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated; paid upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Eric Sandve

**PASSAIC - WEST MILFORD TWP
Employee Contract List for District**

NAME=Eric Sandve

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Coord Buildings & Grounds
Base Annual Salary Amount	\$88,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	248
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	2849
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3761
District Contributions Above Teacher Contract for Retirement Plans	0

**PASSAIC - WEST MILFORD TWP
Employee Contract List for District**

NAME=Eric Sandve

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated; paid at separation
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Iris Wechling

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Education
Base Annual Salary Amount	\$143,667
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**PASSAIC - WEST MILFORD TWP
Employee Contract List for District**

NAME=Iris Wechling

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	248
Contracted Number of Annual Vacation Days	28
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	4035
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	161
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated; paid upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated; paid upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0

**PASSAIC - WEST MILFORD TWP
Employee Contract List for District**

NAME=Iris Wechling

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=James V. McLaughlin

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$165,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	248
Contracted Number of Annual Vacation Days	25

**PASSAIC - WEST MILFORD TWP
Employee Contract List for District**

NAME=James V. McLaughlin

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	7
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	4710
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3942
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated; paid upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

PASSAIC - WEST MILFORD TWP
Employee Contract List for District

NAME=James V. McLaughlin

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=John Hummer

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Network Systems Engineer
Base Annual Salary Amount	\$104,898
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	248
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	140
Total Bonuses Amount	0

**PASSAIC - WEST MILFORD TWP
Employee Contract List for District**

NAME=John Hummer

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3800
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated; paid upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	